

HERITAGE TODAY VIDEO SERIES

"EXCELLENCE" Discussion Guide

PURPOSE

Provide a guide for Air Force leaders at any level, to initiate critical thinking and group discussion/interaction before and/or after reviewing the Heritage Today video.

DESCRIPTION

Heritage Today video series inspire and challenge Airmen with stories of Air Force heritage and emphasize the Core Values by using the enabler characteristics of character, judgment, and commitment as the building blocks of professionalism.

See how excellence defines everything an Airman does-past, present and future. In the U.S. Air Force, each generation of men and women inspires and encourages the next to aim even higher and to carry our values further. Excellence looks for the best solutions, not the easiest. Excellence means taking risks, tasting failure and then spitting it out and pressing on.

EMPLOY

BEFORE VIEWING the "Excellence" video, lead the following discussion:

- What is your personal definition of excellence?
- Identify people who you think demonstrate excellence in the athletic arena? Business?
- What does it look like in the military/Profession of Arms? Any examples?
- What does the absence of excellence look like in the Profession?
 - When you see that (absence), what conclusions do you make about that person/unit?
- Are there different levels of excellence and if there are, how would you prioritize or reconcile one to another?
- Is excellence something you strive for or is it the foundation you start with?
- What do you expect out of yourself and others around you? Are these expectations of success and excellence different?

<u>NOTE</u>: the voice on the video is TSgt Darius Kersh, an instructor at the Robert D. Gaylor NCO Academy at JBSA-Lackland.

AFTER VIEWING the "Excellence" video, lead the following discussion:

- What does the core value of *excellence* mean to you?
- How do you confront those who do not embody this core value?
- Do you think excellence can be achieved even if the results are not 100% perfect? What is your impression of the phrase "Excellence In All We Do?"
- Describe a few things we as Airmen can do to be looked at by the American public as being excellent.
- This year, what have you done that was excellent?
- How can you inspire and achieve greatness?
- What does the quote "The world is full of people that will sure try really hard but then tell you they were sorry" mean to you?

